



Health and Safety Policy Statement

This policy statement sets out our commitment to achieving the highest Health and Safety (H&S) standards across our operations. It applies to every employee working across the UK.

We are dedicated to delivering excellent service to our customers while ensuring the Health and Safety of our employees, contractors, client staff, and members of the public. Our H&S objectives focus on the continual improvement of our services and on exceeding customer expectations. Across all business activities, Mitsubishi Electric (LES) is committed to driving continuous improvements in health and safety performance.

The company will minimise risk through the implementation of controls and procedures which align with and support this policy. On this basis the company will:

- Comply with BS ISO 45001 requirements.
- Provide safe, healthy working conditions to prevent work-related injury or ill health.
- Foster a strong H&S culture through clear communication, training, and awareness.
- Meet all relevant H&S legislation and identified operational requirements.
- Identify and minimise significant H&S hazards and risks, as far as reasonably practicable.
- Identify, assess, and address other operational risks where practicable.
- Set objectives and targets to drive continual improvement and reduce work-related risks.
- Regularly review performance and align H&S objectives with the company's strategic direction.
- Encourage staff involvement at all levels in developing and improving the H&S management system.
- Maintain an internal audit programme to monitor performance and compliance.
- Report and investigate all accidents and near misses, sharing lessons learned across operations.
- Provide adequate resources and training to implement this policy and improve the H&S system.
- Communicate this policy to all relevant parties and make it available on request

Ultimate responsibility for all aspects of Health and Safety rests with the Divisional Manager, who will ensure it is given equal priority alongside other business objectives and the company's strategic direction.

This OH&S Policy Statement provides a framework for establishing and reviewing OH&S objectives. It is effectively communicated and understood throughout our organisation, and it is reviewed regularly to ensure its continued relevance and alignment with our strategic direction.

This statement also aligns with our Branch Integrated Management System (IMS) and supports readiness for the Governance Standards release.

Implementation of this policy is the responsibility of all company personnel.

The policy will be revised and updated as necessary / appropriate by the LES SHEQ Manager.

Spencer Maynard
Divisional Manager

DocuSigned by:
Spencer Maynard 10-09-2025
BC7E0BB292AC4BD...

Date: 09th Sept 2025
LES POL 002, Issue: 3.0