



## Health and Safety Policy Statement

This policy statement sets out our commitment to achieving the highest health and safety (H&S) standards across our operations. It applies to all employees operating UK wide.

We are committed to delivering great service to our customers in a manner which safeguards the health and safety of our employees, contractors, client staff and members of the public. Our health and safety goals are centred on continually improving our services and striving to exceed the expectations of our customers. Throughout all of its business activities, Mitsubishi Electric (LES) is committed to the continual improvement of its H&S performance.

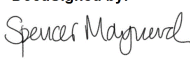
The company will minimise risk through the implementation of controls and procedures which align with and support this policy. On this basis the company will:

- Comply with the requirements of BS ISO 45001.
- Provide safe and healthy working conditions for the prevention of work related injury/or ill health.
- Promote a robust H&S culture through effective communication, training and awareness.
- Comply with all relevant H&S legislation and other identified requirements in relation to our activities and operations.
- Systematically identify and reduce (as far as reasonably practicable), significant safety and health hazards and risks which arise from our activities and operations.
- Systematically identify any other risks in relation to our activities and operations analysing, evaluating and (as far as reasonably practicable), rectifying.
- Setting objectives and targets will drive continual improvement, thereby helping us reduce the risk of work-related injury or ill health.
- Periodically assess performance and establish, communicate, and review H&S objectives which align with the strategic direction of the company.
- Encourage consultation and participation of staff at all levels, in the development and continuous improvement of the H&S management system .
- Develop and deploy a schedule of internal audits to monitor performance and legal and other requirements.
- Where accidents and near misses do occur, it is absolutely imperative that we report these and learn the lessons necessary to prevent them happening again and that we share these across our operations.
- Provide sufficient resources and training to implement this policy and ensure continual improvement of the overall H&S management system.
- Ensure that this policy is communicated to all interested parties and is available upon request.

Ultimate responsibility of all aspects of Health and Safety rests with the Divisional Manager who will ensure that it is given equal priority with other business objectives and the strategic direction of the company.

Implementation of this policy is the responsibility of all company personnel.

The policy will be revised and updated as necessary / appropriate by the LES SHEQ Manager.

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**Spencer Maynard**  
Divisional Manager

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